



## Announcement Summary

### Entity name

QBE INSURANCE GROUP LIMITED

### Date of this announcement

Wednesday September 15, 2021

### The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### Total number of +securities to be issued/transferred

| ASX +security code | Security description        | Total number of +securities to be issued/transferred | Issue date |
|--------------------|-----------------------------|------------------------------------------------------|------------|
| QBEAL              | EMPLOYEE CONDITIONAL RIGHTS | 529,142                                              | 13/09/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

28008485014

**1.3 ASX issuer code**

QBE

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

15/9/2021



## Part 2 - Issue details

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### 2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

**Date the +securities the subject of this notification were issued**

13/9/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP   | Name of registered holder | Number of +securities |
|---------------|---------------------------|-----------------------|
| Andrew Horton | Andrew Horton             | 335,570               |
| Sue Houghton  | Sue Houghton              | 193,572               |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.qbe.com/investor-relations/qbe-employee-plan-rules>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

529,142



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| QBE : ORDINARY FULLY PAID          | 1,475,163,973                        |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description                      | Total number of +securities on issue |
|---------------------------------------------------------|--------------------------------------|
| QBEAL : EMPLOYEE CONDITIONAL RIGHTS                     | 9,478,934                            |
| QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 35,985                               |
| QBEAJ : SUBORDINATED CONVERTIBLE NOTES                  | 67,423                               |



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A